PAOLO SCARONI

Paolo Scaroni has significant international experience from his executive and nonexecutive career, which encompasses multiple sectors including aerospace and defence, finance, construction and building materials, education, electricity, insurance, oil and gas, pharmaceuticals and utilities.

Paolo is Chair of Enel SpA, Chair of Giuliani SpA and Chair of AC Milan football club. Previously, Paolo was Deputy Chair of Rothschild & Co.

Paolo was CEO of ENI SpA, an Italian oil and gas company, considered one of the seven "supermajor" oil companies in the world. Prior to this, he was the CEO of Enel, one of the largest utilities internationally. Pilkington was the largest flat-glass producer in the world when he was Group CEO.

From 2000 to 2014, Paolo held a number of NonExecutive positions including Deputy Chair and Senior Independent Director at the London Stock Exchange Group plc, and Chair of Alliance UniChem plc. Paolo has also been a member of the Board of Generali Assicurazioni SpA, ABN AMRO NV, BAE Systems plc, Veolia and Alstom SA.





MAJOR CAREER ROLES

Chair, Enel SpA

CEO, ENI SpA

Deputy Chair, Rothschild & Co.

Deputy Chair, London Stock Exchange Group plc

Chair, AC Milan football club

CEO, Enel

Group CEO, Pilkington plc

OTHER CAREER HIGHLIGHTS

Board member, Veolia Environnement <u>SA</u>

Advisory Board member, Italian Council on Foreign Relations Inc. (CFR)

Board member, Generali Assicurazioni SpA

Board member, ABN Amro Holding NV

Chair, Alliance Unichem plc

Board member, BAE Systems plc